



Good Will Children Private School

Health and Safety Policy

School Vision and Mission

Vision

Empower students to develop a growth mindset and reach their full potential through collaboration, exploration, and citizenship, so they can impactfully contribute to the global community of a changing world.

Mission:

- GCPS develops the content knowledge, skillset, and ethics to make positive global citizens, true innovators, and passionate leaders.
- GCPS cultivates a deep understanding of Islamic values and the culture of the UAE to develop a character that is identified by integrity, self-discipline, and tolerance.
- By promoting a learning environment of academic excellence and building strong partnerships with families and the wider community, we prepare students to be lifelong learners with high expectations and an appreciation for diversity.
- To provide broad and balanced learning opportunities that enable students to experience rich language acquisition and reach their full potential.

Revised on: January 2025

Next Review Date: January 2027

Distribution List

Principal /Board of Members

School Heads

Academic Staff

Administration Staff

Parents

1. Introduction

Good Will Children Private School (GWPCS) is committed to providing a safe, secure, and healthy environment for all students, staff, visitors, and contractors. This policy is aligned with ADEK Health & Safety Policy (2024/25) and related UAE laws. The Principal and Governing Board hold ultimate responsibility.

2. Purpose

- To safeguard the health, safety, and wellbeing of students, staff, and stakeholders.
 - To comply with ADEK, ADPHC/DoH, Civil Defence, and other authorities.
 - To provide systematic processes for risk management, emergency preparedness, and healthcare.
 - To ensure school transportation, facilities, and activities are compliant.
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3. Roles and Responsibilities

- Principal & Governing Board – accountable for compliance and safety of all operations.
 - Health & Safety Officer (HSO) – dedicated, qualified officer responsible for implementation, monitoring, and reporting.
 - Staff – must follow safety protocols, report hazards, and complete training.
 - Students & Parents – must comply with school safety rules.
 - Contractors & Visitors – required to follow all safety measures on campus.
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4. Policy Requirements

Good Will Children Private School will:

1. Develop, publish, and display this policy in English and Arabic.

2. Conduct risk assessments, maintain a risk register, and implement preventive measures.
 3. Ensure health and safety procedures for all on-campus and off-campus activities.
 4. Provide awareness and training for students and staff.
 5. Establish a School Health & Safety Committee for oversight.
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5. Education and Training

- Students – Road safety, fire safety, evacuation drills, first aid awareness, responsible use of equipment, awareness of personal health.
 - Staff – Induction training, risk reporting, fire drills, first aid training, safeguarding during emergencies.
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6. General Safety Measures

- Safe storage and use of chemicals, lab equipment, cleaning materials, and workshop tools.
 - Regular inspection and maintenance of all facilities and equipment.
 - CCTV surveillance in line with ADEK Digital Policy.
 - Smoke-free campus – includes cigarettes, e-cigarettes, and vaping.
 - Fire Safety – fully functional fire detection and suppression systems; integration with HASSANTUK where required.
 - LPG Use – prohibited except for approved educational purposes, and must meet CDA standards.
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7. School Bag Weight Policy

Following ADEK guidelines:

Grade/Year	Max. Backpack Weight*
KG1 / FS2	Not exceed 2 kgs
KG2 / Year 1	
Gr 1 / Year 2	
Gr 2 / Year 3	
Gr 3 / Year 4	Not exceed 3 to 4.5 kgs
Gr4/ Year 5	
Gr 5 / Year 6	
Gr 6 / Year 7	Not exceed 6 to 8 kgs
Gr 7 / Year 8	
Gr 8 / Year 9	
Gr 9 / Year 10	Not exceed 10 kgs
Gr 10 / Year 11	
Gr 11 / Year 12	
Gr 12 / Year 13	

Parents will be notified, and checks will be conducted to ensure compliance.

8. Transportation and Traffic Safety

- Compliance with ADEK Transportation Policy.
- Maintain updated traffic management plan for safe pick-up/drop-off.
- Licensed buses, drivers, and bus supervisors.

- Regular bus inspections and records.
 - Transport emergency and communication plan shared with parents.
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9. Emergency Planning

- Principal responsible for School Emergency Plan.
 - Fire and evacuation drills conducted annually.
 - Communication system to notify parents during emergencies.
 - Mental health support for students and staff after emergencies.
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10. Health System

- Licensed school clinic in compliance with DoH.
- Full-time licensed school nurse.
- Administering medication only with parental consent.
- Health screening – annual basic checkups and comprehensive screening in Grades 1, 5, 9.
- Immunization programs in partnership with DoH.
- Medical records kept confidential in line with ADEK Records Policy.
- Individual Healthcare Plans for students with medical needs.